

Rome, 24/11/2021

I, the undersigned Silvio Gentile (C.F. GNTSLV73S21G478E), born in Perugia on 21/11/1973 and resident in Rome, as legal representative of Green Utility Spa located in Rome, Via Ennio Quirino Visconti, 20 00193 Rome, VAT No. and C. F. 02886140546 registered in the Companies Register of Rome, pursuant to and for the purposes of the ILO Core Labour Conventions concerning matters considered as fundamental principles and rights at work, which are:

- 1. Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87);
- 2. Right to Organise and Collective Bargaining Convention, 1949 (No. 98);
- 3. Forced Labour Convention, 1930 (No. 29) (and its 2014 Protocol);
- 4. Abolition of Forced Labour Convention, 1957 (No. 105);
- 5. Minimum Age Convention, 1973 (No. 138);
- 6. Worst Forms of Child Labour Convention, 1999 (No. 182);
- 7. Equal Remuneration Convention, 1951 (No. 100);
- 8. Discrimination (Employment and Occupation) Convention, 1958 (No. 111).

I DECLARE

I have read, understood and adhere to the principles contained in the eight core conventions.

In witness whereof